

EMPIRE CAT FUEL SURCHARGE RATES

Surcharges for 2016/2017

September 1-30 2016: \$0.00 per labor hour
 October 1-31 2016: \$0.00 per labor hour
 November 1-30 2016: \$0.00 per labor hour
 December 1-31 2016: \$0.00 per labor hour
 January 1-31-2017: \$0:00 per labor hour
 February 1-28-2017: \$0.00 per labor hour

March 1-31-2017: \$0.00 per labor hour
 April 1-30-2017: \$0.00 per labor hour
 May 1-31-2017: \$0.00 per labor hour
 June 1-30-2017: \$0.00 per labor hour
 July 1-31-2017: \$0.00 per labor hour
 August 1-31 2017: \$0.00 per labor hour

Fuel Surcharge:

In 2008, Empire Southwest added a fuel surcharge to labor rates for all Field Service and Lube Service work orders. The fuel surcharge will be applied to each labor hour billed to Field Service and Lube Service work orders only and will be calculated based on the attached surcharge table. Our decision to move to an hourly charge versus a mileage charge is reflective of field truck operations. A field truck's engine is in operation while on job sites to power the air compressor, welders, and cranes.

Changes to the surcharge will be effective the first Monday of each month and will be posted on our web site http://www.empire-cat.com/cm/company/deals_resources.aspx approximately two weeks prior to the effective date. The surcharge will be based on the West Coast Average On-Highway Diesel Fuel Prices reported by the U.S. Department of Energy for the month that is two months prior to the adjustment. For example the surcharge for July is based on the May West Coast On-Highway Diesel Fuel Price.

For the reported diesel fuel pricing information, please refer to the U.S. Department of Energy's West Coast Average On-Highway Diesel Fuel Prices which is available online at the following link:

<http://www.eia.gov/dnav/pet/hist/LeafHandler.ashx?n=PET&s=EMD EPD2DXL0 PTE R50 DPG&f=W>

AT LEAST	BUT LESS THAN	SURCHARGE
\$2.50	\$3.00	\$0.00
\$3.00	\$3.25	\$0.50
\$3.25	\$3.50	\$0.75
\$3.50	\$3.75	\$1.00
\$3.75	\$4.00	\$1.25
\$4.00	\$4.25	\$1.50
\$4.25	\$4.50	\$1.75
\$4.50	\$4.75	\$2.00
\$4.75	\$5.00	\$2.25
\$5.00	\$5.25	\$2.50
\$5.25	\$5.50	\$2.75
\$5.50	\$5.75	\$3.00
\$5.75	\$6.00	\$3.25
\$6.00	\$6.25	\$3.50
\$6.25	\$6.50	\$3.75
\$6.50	\$6.75	\$4.00
\$6.75	\$7.00	\$4.25
\$7.00	\$7.25	\$4.50
\$7.25	\$7.50	\$4.75
\$7.50	\$7.75	\$5.00